



ANGELA HAGAN, PhD

Professor & Student Engagement Specialist
Belmont University College of Pharmacy & Health
Sciences

Motivating social and administrative professor driven to inspire pharmacy students to pursue academic and personal excellence.



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Education

Doctor of Philosophy
University of Michigan
College of Pharmacy
2010

Dissertation: The influence of support groups and identity on goal setting and achievement in persons with type 2 diabetes.

Masters of
Pharmaceutical
Sciences
University of Toledo
2003

Thesis: The effect of a continuing education seminar on the prescribing patterns of providers treating asthma

Bachelor of Science
Major: Biology
Minor: Chemistry
University of Toledo
2000

Experience

Professor **2010-current**
Pharmaceutical, Social & Administrative Sciences
Belmont University School of Pharmacy

PHM 6155 Health Care Delivery, 3 credits 2012-2024
Course coordinator, instructor Students: 46-95

PHM 6220 Managing Personnel, 2 credits 2011-2014
Course creator, coordinator Students: ~90

PHM 6225 Communications and Counseling, 3 credits 2012-2024
Course coordinator, instructor Students: 46-95

PHM 6325 Ethics in Pharmacy Practice, 2 credits 2010-current
Course creator, coordinator Students: 46-95

PHM 6350 Business & Entrepreneurial Management 2011-2020
Course creator, coordinator, and instructor
Credit hours: 3 Students: 65-90

PHM 6360 Third Year Seminar, 1 credit 2012, 2022-2025
Section instructor Students: 25-40

PHM 6995 APPE Special Topics-Academic Rotation 2016-current
Preceptor Students 1-2

PHM 6992 Leadership & Change in Pharmacy Practice 2014-2020

PHM 6992 Health Care Policy 2014, 2023-2025
Course Coordinator Students 10-18

MBA Courses Taught:

MGT 6380 The American Health Care System, 3 credits 2021
Course coordinator Students: 20

MGT 6950 International Business Study Abroad, 3 credits 2023-2025
Course Coordinator Students: 16-28
Spain & Lisbon

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Awards

**Pharmaceutical, Social
& Administrative
Sciences**

Professor of the Year

2023, 2024, 2025

Rufus A Lyman Award

American Association of
Colleges of Pharmacy
July, 2022

Best Paper Award

AACP Pharmacy
Practice Section
April, 2022

**Most Influential
Faculty Member of
the Year**

Belmont University, 2014

**SNPhA Faculty
Member of the
Month**

12/2018

**Phi Delta Chi
Faculty Member of
the Month**

10/2019

Top 5 Strengths

Input

Individualization

Communication

Positivity

Ideation

Experience, Continued

Graduate Student Instructor

2004-2010

**University of Michigan College of Pharmacy
Ann Arbor, MI**

- SOCAADMIN 301 Introduction to the Health Care System
- SOCAADMIN 420 Health Care System & Pharmacy Law
- SODAADMIN 520 Pharmacy Law and Professional Ethics
- PHARM 476 Principles of Research and Problem Solving

Research Instructor

2003-2004

Department of Pharmaceutical Sciences

University of Toledo College of Pharmacy, Toledo OH

- PHPR 4550 Analysis of the Pharmaceutical Environment
- PHPR 3510 Pharmaceutical Dimensions of Health Care System

Graduate Student Instructor

2001-2003

**University of Toledo College of Pharmacy
Toledo, OH**

- PHPR 4520 Marketing and Management
- PHPR 3920 Early Practice Development
- Research Assistant, HRSA grant collaboration with Neighborhood Health Association and Family Medical Center
- Examined provider prescribing patterns in treating patients with asthma.
- Conducted patient chart and EHR database reviews

Pharmacy project director assistant

2002-2004

Neighborhood Health Association

Cordelia Martin Pharmacy

Federally Qualified Health Care Center, Toledo Ohio

- Assisted with pharmacy technician duties as needed
- Design and Implementation of Comprehensive Pharmacy Services and Disease State Management Programs in Federally-Funded Community Health Centers Affiliated with the University of Toledo, College of Pharmacy.
- Conducted patient interviews, chart review
- Grant writing for disease state management funding
- Assisted patient enrollment in selecting Medicare Part D programs and patient assistance programs offered through Pfizer, Eli Lilly and Astra Zeneca
- Coordinated continuing education programming for physicians and pharmacists

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Research

Secondary Data Mining

Trend Analysis

Patient Interviews

Focus Groups

Survey Development

Literature Review

Patient Chart Review

SOTL

Representation in Education

Cultural Humility

Active Learning Pedagogy

Top 3 Enneagram

Type 7, The Enthusiast

Type 2, The Helper

Type 8, The Challenger

Grants

2024 McNeely, Poole & Hagan APhA Foundation Incentive Grant \$1,000
2024 Pinkovsky, Poole & Hagan APhA Foundation Incentive Grant \$1,000
2025 McNeely, Poole & Hagan APhA Continuation Grant \$2,500

Peer-reviewed Articles

1. Campbell HE, **Hagan AM**, Gaither C. Addressing Ethnic and Racial Diversity in Pharmacy Faculty Pipeline. Am J Pharm Educ. July 2021, 8586. DOI: <https://doi.org/10.5688/ajpe8586>.
2. Diaz-Cruz ES, and **Hagan AM**. Developing a Co-Curricular Activity to Introduce Student Pharmacists to the Cultural Proficiency Continuum Framework. Innov Pharm 11(1); (2020). DOI:<https://doi.org/10.24926/iip.v11i1.2185>
3. Campbell HE, **Hagan AM**, Hincapie AL, Gaither C, Freeman MK, Avant ND. Racial disproportionality of students in United States colleges of pharmacy. Curr Pharm Teach Learn. 2020 May;12(5):524-530. doi: 10.1016/j.cptl.2020.01.011. Epub 2020 Jan 30. PMID: 32336448.
4. Clauson A, Hahn L, Frame T, **Hagan AM**, Bynum LA, Thompson ME, Kiningham K. An innovative escape room activity to assess student readiness for advanced pharmacy practice experiences (APPEs). Curr Pharm Teach Learn 2019 Jul; 11(7): 723-728. doi: 10.1016/j.cptl.2019.03.011.
5. Ficzer CH, **Hagan A**, Ness GL, Greene EM. & Hill K (2016). Comparison of Reading Levels of Pharmacy Students and Reading Level of Primary Literature. INNOVATIONS in pharmacy, 7(3), 5.
6. **Hagan AM**, Campbell, HE, & Gaither, CA (2016). The Racial and Ethnic Representation of Faculty in US Pharmacy Schools and Colleges. American journal of pharmaceutical education, 80(6), 108.
7. Kucukarslan S, **Hagan A**, Shimp L, Lewis N, et al. Integrating Medication Therapy Management Services in the Primary Care Medical Home: A Review of Randomized Control Trials. American Journal of Health-System Pharmacy 2011; 68 (4): 335-345.
8. Nau DP, Aikens JE, **Pacholski A**. The effects of gender and depression on oral medication adherence in persons with type 2 diabetes mellitus. Gender Medicine 2007; 4(3):205-213.
9. Nau DP, **Pacholski A**. Impact of pharmacy care services on patient's perceptions of health care quality for diabetes. J American Pharmacists Association 2007; 47(3): 358-365.

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Manuscript Reviewer

Diabetes Technology and
Therapeutics (2015-2022)

American Journal of
Pharmacy Education
(2015-2022)

Currents in Pharmacy
Teaching and Learning
(2016-2022)

Innovations in Pharmacy
(2018-2022)

Center for the
Advancement of
Pharmacy Education
Editorial
Review Board (2014-2016)

Jones & Bartlett Learning
(2011-2014)

Journal of the American
Pharmacists Association
(2008-2017)

Peer-reviewed Abstracts & Posters

1. Warren Y, **Hagan A.**, Bynum LA, Jones S. Compassion Fatigue, Moral Distress, and Burnout Among Practicing Pharmacists in the US. American Pharmacists Association Annual Meeting; 2025 Mar; Nashville TN.
2. Frame T, **Hagan A.**, Carney K. Tennessee Pharmacists Knowledge and Perception of Dispensing Buprenorphine in Practice. American Pharmacists Association Annual Meeting; 2025 Mar; Nashville TN.
3. Pinkovsky V, Poole T, **Hagan A.** Evaluating Patient and Provider Perceived Effectiveness, Safety, and Satisfaction with Riverside Village Pharmacy's Clinical Wound Care Service. American Pharmacists Association Annual Meeting; 2025 Mar; Nashville TN.
4. Henneman A, Greene E, **Hagan A.** Adverse Childhood Experiences, GRIT, and the pharmacy student. American Pharmacists Association Annual Meeting; 2025 Mar; Nashville TN.
5. McNeeley K, Poole TM, **Hagan A.** Syncing Success: Does Medication Packaging and Synchronization Improve Adherence and Patient Satisfaction? American Pharmacists Association Annual Meeting; 2024 Mar; Orlando, FL.
6. Homsombath T, Bonnarens J, **Hagan A.** Pharmacy students' attitudes toward and willingness to dispense opioid use disorder harm reduction products. American Society of Health-System Pharmacists Annual Meeting; 2024 Dec; New Orleans, LA.
7. Geesey, M, McGuire M, **Hagan A.** Self-Stigma of Depression Among Pharmacy Students. American Pharmacists Association Annual Meeting; 2023 Mar; Phoenix, AZ.
8. Lem M, Poole TM, **Hagan A.** Patient Knowledge, Perceptions, and Willingness to Engage in Pharmacist-Provided COVID-19 Test-to-Treat Services. American Pharmacists Association Annual Meeting; 2023 Mar; Phoenix, AZ.
9. Patel M, Kane N, Campbell HE, **Hagan AM.** Acceptability of SARS-CoV-2 Vaccines among Pharmacy Students. Poster Presentation, National Pharmaceutical Association Annual Convention. July 31, 2021.
10. Jones K, Clauson A, **Hagan A.** Student Pharmacist Perspective of the Opioid Epidemic: Assessing Knowledge and Perception of First and Third-year Pharmacy Students. Poster Presentation, American Society of Health-System Pharmacists Mid-year Clinical Meeting & Exhibition, December 2020, Las Vegas, NV
11. Ficzer CH, **Hagan A.**, Hill K, Ness G, Greene E, Blash A. Reading Level of Pharmacy Students and Reading Level of Primary Literature. American Association Colleges of Pharmacy Annual Meeting, July 2015, National Harbor MD.
12. **Hagan A.**, Cambell H, Lane DC, Gaither CA. Where's the Minority Representation? State of Affairs in Academic Pharmacy. American Association Colleges of Pharmacy Annual Meeting, July 2014, Grapevine TX.
13. Poole TM, **Hagan A.**, Milliken AM, Arije, S, James C. Pharmacist-led facilitation of patient assistance program (PAP) enrollment to improve adherence and reduce costs in a community pharmacy within a Medicare Advantage Patient Centered Medical Home. American Pharmacists Association Annual Meeting March 2014 Orlando, FL.
14. Diaz-Cruz E, **Hagan A.**, Johnston P. Student organizational impact on minority pharmacy students and diversity awareness through community service. . American Association Colleges of Pharmacy Annual Meeting, July 2012, Kissimmee FL.

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Professional Membership

NAACP, Lifetime Silver
Member

American Association
Colleges of Pharmacy,
Lifetime Member

American Pharmacists
Association
Member 2005-2010,
2025

Phi Lambda Sigma,
Chartering Advisor
2012-present

Student National
Pharmaceutical
Association
Chapter Advisor
2012-2015

Christian Pharmacists
Fellowship International
Member 2011-2013

Professional Presentations

Hagan A. Clauson A. Educational Gaming: The Design of a Pharmacy ESCAPE Game. Lilly Educational Conference. Asheville, North Carolina. August 2018.

Campbell HE, **Hagan A.** Diaz-Cruz E, Butler L. Special Session: Diversity-Celebrated or Integrated? 118th Annual Meeting, American Association of Colleges of Pharmacy, Nashville TN, July 15-19, 2017.

Campbell HE, Diaz- Cruz E, **Hagan A.** Diversity and Inclusion Faculty Development Sessions I, II and III. Belmont University, Nashville TN January-April 2018
https://issuu.com/office.communications/docs/com-171332_president_s_report_simpl Pages 36-37.

Hagan A. Morse E, Hogan M, Peak A. The Implicit-Associations Test: Exploring Potential Biases. Belmont University Teaching Center Diversity and Pedagogy series mini-workshop, invited speaker. November 16, 2016.

Hagan A. Strengths Based Leadership. Introductory Pharmacy Practice I class, invited speaker. Belmont University College of Pharmacy, 2015, 2016, 2018, 2019.

Hagan A. Interview Day Etiquette. Belmont Staff Training session, invited presentation. Belmont College of Pharmacy, August 2015.

Hagan A. The Art of Conducting a Focus Group. Pharmacy Practice Department seminar, invited speaker. Belmont University College of Pharmacy, April 2015.

Hagan A. Campbell H, Echeverri M. Revising the meaning and perceptions of being a minority faculty member: A brainstorm and SWOT analysis. Minority SIG programming, invited speaker. American Association Colleges of Pharmacy Annual Meeting, July 2014, Grapevine TX.

Hagan A. Bynum LA. Active Learning and Simulation in Pharmacy School. Curriculum SIG programming, invited speaker.

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MBTI Type

ENFP

IT Skills

Learning Management
Systems-Canvas &
Blackboard course
implementation software

Proficiency in secondary
database analyses using
SPSS® software

Proficiency in using
Microsoft Office® and
Microsoft Excel®

Certifications

CPR Certification

Safe Environment

CliftonStrengths

Professional Presentations, Continued

Hagan A, Gaither CA, Lewis N, Lane D. Evaluating the needs of a community: An examination of a pharmacy-based patient care service. Clinical, Social and Administrative Sciences Research Seminar, March 2009 Ann Arbor, MI.

Hagan A. The relationship between identities, cooperation and medication adherence in patients with chronic illness. Medication Use, Safety and Effectiveness Conference, Midwestern Social and Administrative Sciences Conference, July 2008 Chicago, IL.

Pacholski A. Racial and ethnic health care disparities: determinants, explanations and solutions. Clinical, Social and Administrative Sciences graduate seminar. February 2008 Ann Arbor, MI.

Pacholski A. Diabetes medication use in Arab American women: an application of the Theory of Planned Behavior. University of Michigan College of Pharmacy November 2007 Ann Arbor, MI.

Pacholski A, Nau DP. "Perceived Quality of Diabetes Care: Impact of Pharmacy Care Services." Midwestern Social and Administrative Sciences Conference, July 2006 Minneapolis, MN.

Pacholski A, Lane DC, Gaither CA, Chisholm MA. The ethnic/racial representation of United States pharmacy faculty. American Association of Colleges of Pharmacy Annual Meeting, San Diego, July 2006.

Pacholski A, Nau DP. Gender moderates the relationship of depression and diabetes medication adherence among persons with type 2 diabetes. American Pharmacists Association Annual Meeting, San Francisco, March 2006.

Hagan A, Nau DP. Gender-related differences in the use of antihypertensive drugs for persons with type 2 diabetes. American Heart Association-Quality/Outcomes Meeting, Washington DC May 2005.

Hagan A, Holiday-Goodman M. CME and prescribing patterns: cause and effect relationship? Midwestern Pharmacy Administration Conference. June 2004, W. Lafayette, IN.

Hagan A, Patel N, Shenolikar R. Pharmacy student's perceptions of drug and alcohol use. Ohio Pharmacists Association Annual Meeting, Columbus OH, April 2002.

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University & College Level Service

| | |
|--------------|--|
| 2025 | CPHS Admissions Director Search Committee member |
| 2024 | Massey College of Business Healthcare Management Faculty Search Committee |
| 2024 | Bridges to Belmont Faculty Mentor |
| 2023 | Belmont Operations Manager for Simulation Center Search Committee, member |
| 2022-2024 | BUCOP Diversity, Equity, and Inclusion Task Force, advisory member |
| 2021-2023 | Belmont University Academic Misconduct Committee BUCOP representative |
| 2022-current | Curricular Revision Task Force, member |
| 2022 | Belmont Univ College of Pharmacy Pharmaceutics Faculty Search Committee Chair |
| 2021-2024 | Assessment Committee, member |
| 2021-current | Admissions Committee, member (Chair 2023-current) |
| 2020 | Belmont Univ COP Social & Administrative Sciences Faculty Search Committee Chair |
| 2019-2021 | Belmont University Honor Court Faculty Justice |
| 2019 | Teaching Certificate Pharmacy Resident Mentor –Jared Gabbert, Vanderbilt Resident |
| 2019 | Belmont Univ COP Critical Care Faculty Search Committee member |
| 2018-2021 | Belmont University College of Pharmacy Awards Committee Chair |
| 2018-2019 | Belmont University College of Pharmacy Co-Curricular Committee member |
| 2018 | Belmont University College of Pharmacy PharmD Admissions Virtual Tour Video https://www.facebook.com/watch/?v=10155993108971391 |
| 2018 | Belmont University Health Professions Interprofessional Poverty Simulation volunteer |

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University & College Level Service, Continued

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| 2018 | Belmont University College of Pharmacy Honor Council Task Force member |
| 2017-2019 | Faculty Inclusion, Diversity and Equity inaugural committee member |
| 2017 | Belmont University College of Pharmacy Dean Search Committee |
| 2015-2017 | Belmont University College of Pharmacy Admissions Committee member |
| 2014-2016 | Belmont University College of Pharmacy Assessment Committee member |
| 2014-2016 | Belmont University Awards Committee member |
| 2013-2014 | Belmont University Faculty Senate, Graduate Senator At-Large Liaison to Faculty Work Life Balance Committee member |
| 2012-2013 | Belmont University College of Pharmacy Instructional Resources Committee member |
| 2011-2014 | Belmont University Honor Court Faculty Justice |
| 2011-2012 | Belmont University College of Pharmacy Admissions Committee member |
| 2011-2012 | Belmont University College of Pharmacy Advocacy Committee member |
| 2011-2015 | Belmont University College of Pharmacy Student Affairs Committee, member |
| 2011-2015 | Belmont University College of Pharmacy Class of 2015 Faculty Sponsor/ Advisor |
| 2011-2015 | Belmont University College of Pharmacy SNPhA co-advisor and founding member |
| 2011-current | Belmont University College of Pharmacy Phi Lambda Sigma National Leadership Organization co-advisor and founding member |
| 2010-current | Student Pharmacist Advisor |
| 2010-2011 | Belmont University College of Pharmacy Awards and Scholarship Committee |

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Community Service

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|---|--|
| 10/2023, 2024 | Light the Night Walk Leukemia & Lymphoma Society |
| 4/2022-2025 | Nolensville Elementary Parent Volunteer |
| 4/2022 | Project C.U.R.E service volunteer |
| 2/2022 | Our Kids Soup Sunday volunteer |
| 2021-2023 | TN Promise Mentor |
| 8/2021-5/2023 | Williamson County Schools Nolensville Room Parent/Volunteer Coordinator |
| 2010-2017 2022-2024 | Holy Family Catholic Church, Brentwood TN Religious Education Instructor for children |
| 8/2020-current | Middle Tennessee Girl Scout Council Troop 1168 Leader |
| 11/2019 | Monroe Carell Jr. Children's Hospital at Vanderbilt, Nashville TN Christmas Card Kit Outreach |
| 11/2019 | Race to Cure Sarcoma, Franklin TN |
| 10/2019, 2020, 2021, 2023, 2024 | Nashville Cares Walk, Nashville TN |
| 4/2019, 4/2018 11/2016, 5/2015 4/2014 | Hope Lodge American Cancer Society, Nashville TN Dinner Preparation, Health counseling for oncology patients |
| 3/2019 | HOSA Future Health Professionals Informational Session Glenclyff Highschool, Nashville TN |
| 2016, 2024 | Holy Family Catholic Church Christmas basket program; delivery Aspen Grove Nursing Home, Lambertville MI Christmas package creation and delivery |
| 4/2016 | St. Luke's Community Center, Nashville TN Classroom volunteer |
| 12/2015 | Aspen Grove Nursing Home, Lambertville MI Christmas package creation and delivery |
| 12/2015, 4/2014 | Nashville Rescue Mission, Nashville TN Dinner Service |

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Community Service, Continued

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|---------------------------|---|
| 10/2015, 4/2014 3/2014 | The Little Pantry that Could, Nashville TN Resource Drive |
| 8/2015-8/2019 | All God's Children Early Learning Academy, Nolensville TN Parent Teacher Association member |
| 5/2014 | Shalom Foundation, Franklin TN Stand up for Kids Charity Night for Missions Trips |
| 8/2013 | Shalom Foundation, Franklin TN Mission Trip to The Moore Pediatric Surgical Center, Guatemala Inventory Management Consultant |
| 4/2013 | Martha O'Bryan, Nashville TN Health Fair for Parents |
| 4/2013 | Nashville CARES, Nashville TN Fundraising SNPhA sponsored restaurant for "Dining out for life" initiative |
| 3/2013 | BU Student National Pharmacist Association Cultural Competency training program |
| 3/2013, 4/2012 4/2011 | Renewal House, Nashville TN Easter Egg Hunt Event |
| 2/2013 | Hillsboro High School, Nashville TN Global Health & Science Academy Job shadowing planning event |
| 12/2012 | Christmas clothing and food drive collection and basket preparation Holy Family Catholic Church, Brentwood TN |
| 10/2012 | Nashville Cares, Nashville TN HIV Awareness Walk, SNPhA chapter fundraiser and walk participant |
| 9/2012 | Book'em Nashville, TN Book Drive with Class of 2015 |
| 8/2012 | Second Harvest Foodbank, Nashville TN Belmont University SERVE Project |
| 5/2012 | Renewal House, Nashville TN Painting project |
| 12/2011 | Operation Christmas Child, National Class of 2015 collection and box preparation fundraiser |
| 10/2011 | Belmont University Student Pharmacist Association, Nashville TN Aspirin Drive, collection and preparation for mission trip |

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National Service

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|----------------|---|
| 7/2022 | Faculty Delegate alternate, American Association of Colleges of Pharmacy Annual Meeting |
| 1/2021, 1/2020 | United States Public Health Services Award winning nominator- Caleb Darensbourg (2020) and Riguin Zengotita Borges (2021) |
| 2016-2018 | Scholarship committee member, Minority Faculty Special Interest Group (MFSIG), American Association of Colleges of Pharmacy |
| 2014-2016 | Secretary, Minority Faculty Special Interest Group (MFSIG), American Association of Colleges of Pharmacy |

Continued Professional Development

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| 2024-2025 | ACT Pharmacy Collaborative Community Pharmacy Practice Transformation Educators Badge Cohort Program |
| 2025 | IMPACT Interprofessional Poverty Simulation Facilitator Training |
| 2024 | IMPACT Interprofessional Event Health Literacy/Listening for Wisdom Simulation Presenter & Debrief Facilitator |
| 10/2024 | Hope, Unity & Belonging Symposium Belmont University & Sudexo |
| 2022, 2021, 2019, 2018, 2017, 2016, 2014, 2013, 2012, 2011 | American Association of Colleges of Pharmacy (AACP), Annual Meeting |
| 2021 | AACP Digital Health Institute |
| 2021 | AACP Equity, Diversity and Inclusion Institute |
| 2022 | AACP Bridging Pharmacy Practice and Education Summit |
| 2018 | Health Reform and Health Equity RWJF Center for Health Policy Certificate Program, |

References

Monica Holiday Goodman, PhD
Thesis Advisor, Supervisor
Professor, and Interim Dean
University of Toledo

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Caroline Gaither, PhD
Dissertation Advisor, Colleague
Associate Dean of Student Affairs
University of Minnesota

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